

First ERIT Log October 14, 2016

Fiscal Year Received	Case Number	Case Type	Complainant Alias	Complainant Name	Allegation	Case Status	Resolution
2010	296	Investigation			Gender discrimination	Resolved	Unfounded
2010	237	Investigation			Sexual harassment	Resolved	Unfounded
2010	307	Investigation			Gender discrimination	Resolved	Unfounded
2010	236	Investigation			Sexual harassment	Resolved	Unfounded
2010	226	Attorney Directed Investigation			Gender discrimination	Resolved	
2010	316	Investigation			Sexual harassment	Resolved	Founded
2010	257	Investigation			Sexual harassment	Resolved	Founded
2010	228	Investigation			Sexual harassment	Resolved	Founded
2010	305	Investigation			Sexual harassment	Resolved	Founded
2010	225	Investigation			Gender discrimination	Resolved	Unfounded
2010	233	Investigation			Gender discrimination	Resolved	Unfounded
2010	304	Investigation			Gender discrimination	Resolved	Unfounded
2010	227	Investigation			Sexual harassment	Resolved	Unfounded
2010	247	Investigation			Sexual harassment	Resolved	Inconclusive
2010	261	Investigation			Sexual harassment	Resolved	Unfounded
2010	285	Attorney Directed Investigation			Gender discrimination	Resolved	
2011	586	Investigation			Gender discrimination	Resolved	Unfounded
2011	599	Investigation			Sexual harassment	Resolved	Unfounded
2011	472	Investigation			Sexual harassment	Resolved	Closed
2011	505	Investigation			Sexual harassment	Resolved	Unfounded
2011	608	Investigation			Gender discrimination	Resolved	Unfounded
2011	614	Investigation			Gender discrimination	Resolved	Unfounded
2011	562	Investigation			Sexual harassment	Resolved	Founded
2011	593	Attorney Directed Investigation			Gender discrimination	Resolved	Unfounded
2011	588	Investigation			Sexual harassment	Resolved	Unfounded
2011	308	Investigation			Gender discrimination	Resolved	Unfounded
2011	457	Investigation			Gender discrimination	Resolved	Unfounded
2011	471	Investigation			Sexual harassment	Resolved	Unfounded
2011	392	Investigation			Sexual harassment	Resolved	Unfounded
2011	411	Investigation			Gender discrimination	Resolved	Administratively Closec
2011	417	Investigation			Gender discrimination	Resolved	Unfounded
2011	377	Investigation			Sexual harassment	Resolved	Unfounded
2011	595	Investigation			Sexual harassment	Resolved	Founded
2011	450	Attorney Directed Investigation			Gender discrimination	Resolved	Unfounded
2012	13205	Investigation			Gender discrimination	Resolved	Unfounded
2012	13197	Investigation			Sexual harassment	Resolved	Unfounded
2012	13353	Attorney Directed Investigation			Gender discrimination	Resolved	Closed
2012	13212	Attorney Directed Investigation			Gender discrimination	Resolved	Inconclusive
2012	13202	Investigation			Gender discrimination	Resolved	Unfounded
2012	13193	Attorney Directed Investigation			Sexual harassment	Resolved	Closed
2012	13194	Investigation			Sexual harassment	Resolved	Unfounded
2013	13403	Investigation			Sexual harassment	Resolved	Unfounded
2013	13340	Investigation			Gender discrimination	Resolved	Unfounded
2013	13416	Attorney Directed Investigation			Sexual harassment	Resolved	

2013	13487	Attorney Directed Investigatio		Gender discrimination	Resolved	Unfounded
2013	13332	Investigation		Sexual harassment	Resolved	Unfounded
2013	13414	Attorney Directed Investigatio		Gender discrimination	Resolved	Unfounded
2013	13361	Investigation		Gender discrimination	Resolved	Unfounded
2013	13447	Investigation		Gender discrimination	Resolved	Unfounded
2013	13447	Investigation		Sexual harassment	Resolved	Unfounded
2013	13583	Investigation		Sexual harassment	Resolved	Unfounded
2013	13583	Investigation		Gender discrimination	Resolved	Unfounded
2013	13316	Attorney Directed Investigatio		Sexual harassment	Resolved	Founded
2013	13297	Investigation		Gender discrimination	Resolved	Unfounded
2013	13343	Investigation		Sexual harassment	Resolved	Founded
2013	13220	Investigation		Sexual harassment	Resolved	Unfounded
2013	13220	Investigation		Gender discrimination	Resolved	Unfounded
2013	13392	Attorney Directed Investigatio		Sexual harassment	Resolved	Unfounded
2013	13368	Investigation		Sexual harassment	Resolved	Unfounded
2013	13392	Attorney Directed Investigatio		Gender discrimination	Resolved	Unfounded
2013	13250	Investigation		Gender discrimination	Resolved	Unfounded
2013	13587	Investigation		Gender discrimination	Resolved	Unfounded
2013	13437	Attorney Directed Investigatio		Gender discrimination	Resolved	Unfounded
2013	13405	Investigation		Sexual harassment	Resolved	Unfounded
2013	13405	Investigation		Gender discrimination	Resolved	Unfounded
2013	13236	Investigation		Gender discrimination	Resolved	Unfounded
2013	13444	Attorney Directed Investigatio		Gender discrimination	Resolved	Unfounded
2013	13434	Investigation		Gender discrimination	Resolved	Unfounded
2013	13435	Attorney Directed Investigatio		Gender discrimination	Resolved	Unfounded
2013	13248	Investigation		Gender discrimination	Resolved	Unfounded
2013	13273	Investigation		Sexual harassment	Resolved	Unfounded
2013	13310	Investigation		Gender discrimination	Resolved	Unfounded
2014	13745	Investigation		Sexual harassment	Resolved	Unfounded
2014	13705	Investigation		Sexual harassment	Resolved	Unfounded
2014	13607	Attorney Directed Investigatio		Gender discrimination	Resolved	Unfounded
2014	13709	Investigation		Sexual harassment	Resolved	Unfounded
2014	13709	Investigation		Gender discrimination	Resolved	Unfounded
2014	13668	Attorney Directed Investigatio		Gender discrimination	Resolved	Unfounded
2014	13690	Attorney Directed Investigatio		Gender discrimination	Resolved	Unfounded
2014	13721	Attorney Directed Investigatio		Sexual harassment	Resolved	Unfounded
2014	13698	Investigation		Gender discrimination	Resolved	Unfounded
2014	13763	Investigation		Gender discrimination	Resolved	Unfounded
2014	13662	Attorney Directed Investigatio		Gender discrimination	Resolved	Unfounded
2014	13505	Investigation		Gender discrimination	Resolved	Unfounded
2014	13551	Investigation		Gender discrimination	Resolved	Unfounded
2014	13657	Attorney Directed Investigatio		Gender discrimination	Resolved	Unfounded
2014	13783	Investigation		Sexual harassment	Resolved	Founded
2014	13510	Investigation		Gender discrimination	Resolved	Unfounded
2014	13692	Investigation		Sexual harassment	Resolved	Unfounded

2014	13492	Investigation		Sexual harassment	Resolved	Unfounded
2014	13684	Investigation		Gender discrimination	Resolved	Unfounded
2014	13719	Investigation		Sexual harassment	Resolved	Founded
2014	13759	Investigation		Gender discrimination	Resolved	Unfounded
2014	13667	Investigation		Gender discrimination	Resolved	Unfounded
2014	13669	Investigation		Sexual harassment	Resolved	Unfounded
2014	13687	Investigation		Sexual harassment	Resolved	Founded
2014	13810	Investigation		Gender discrimination	Resolved	Unfounded
2014	13725	Investigation		Gender discrimination	Resolved	Unfounded
2015	13824	Investigation		Sexual harassment	Resolved	Unfounded
2015	13834	Investigation		Sexual harassment	Resolved	Unfounded
2015	13946	Investigation		Gender discrimination	Resolved	Unfounded
2015	14555	Investigation		Sexual harassment	Resolved	Inconclusive
2015	15023	Investigation		Gender discrimination	Resolved	Unfounded
2015	15020	Investigation		Gender discrimination	Resolved	Unfounded
2015	15007	Investigation		Sexual harassment	Resolved	Founded
2015	14268	Investigation		Gender discrimination	Resolved	Unfounded
2015	14306	Investigation		Sexual harassment	Resolved	Unfounded
2015	14892	Investigation		Gender discrimination	Resolved	Unfounded
2015	15021	Investigation		Gender discrimination	Resolved	Unfounded
2015	14943	Attorney Directed Investigation		Gender discrimination	Resolved	Unfounded
2015	14151	Investigation		Gender discrimination	Resolved	Unfounded
2015	13901	Investigation		Sexual harassment	Resolved	Unfounded
2015	14669	Investigation		Gender discrimination	Resolved	Unfounded
2015	15049	Investigation		Gender discrimination	Resolved	Unfounded
2015	14817	Investigation		Gender discrimination	Resolved	Unfounded
2015	14929	Attorney Directed Investigation		Gender discrimination	Resolved	Unfounded
2015	13964	Investigation		Gender discrimination	Resolved	Unfounded
2015	15101	Investigation		Gender discrimination	Resolved	Unfounded
2015	14524	Investigation		Sexual harassment	Resolved	Unfounded
2015	14604	Investigation		Gender discrimination	Resolved	Unfounded
2015	14576	Investigation		Gender discrimination	Resolved	Unfounded
2015	13977	Investigation		Gender discrimination	Resolved	Unfounded
2015	15106	Investigation		Gender discrimination	Resolved	Unfounded
2015	15680	Attorney Directed Investigation		Retaliation	Resolved	Unfounded
2015	14509	Investigation		Sexual harassment	Resolved	Unfounded
2015	14765	Attorney Directed Investigation		Retaliation	Resolved	Unfounded
2015	14674	Investigation		Gender discrimination	Resolved	Unfounded
2015	14824	Investigation		Gender discrimination	Resolved	Unfounded
2016	15402	Investigation		Gender discrimination	Resolved	Unfounded
2016	15652	Investigation		Sexual harassment	Resolved	Unfounded
2016	15562	Investigation		Gender discrimination	Resolved	Unfounded
2016	15468	Investigation		Gender discrimination	Resolved	Unfounded
2016	15641	Investigation		Gender discrimination	Resolved	Unfounded
2016	15514	Attorney Directed Investigation		Gender discrimination	Resolved	Unfounded

2016	15408	Attorney Directed Investigatio	Sexual harassment	Resolved	Founded
2016	15413	Investigation	Gender discrimination	Resolved	Unfounded
2016	15386	Investigation	Gender discrimination	Resolved	Unfounded
2016	15546	Investigation	Gender discrimination	Resolved	Unfounded
2016	15466	Investigation	Gender discrimination	Resolved	Unfounded
2016	15425	Investigation	Gender discrimination	Resolved	Unfounded
2016	15488	Investigation	Gender discrimination	Resolved	Unfounded
2016	15545	Investigation	Gender discrimination	Resolved	Unfounded
2016	15682	Investigation	Gender discrimination	Resolved	Unfounded
2016	15412	Attorney Directed Investigatio	Gender discrimination	Resolved	Unfounded
2016	15359	Attorney Directed Investigatio	Gender discrimination	Resolved	Unfounded
2016	15204	Investigation	Gender discrimination	Resolved	Unfounded
2016	15559	Investigation	Gender discrimination	Resolved	Unfounded
2016	15610	Investigation	Sexual harassment	Resolved	Unfounded
2016	15337	Investigation	Sexual harassment	Resolved	Founded
2016	15419	Attorney Directed Investigatio	Sexual harassment	Resolved	Founded
2016	15419	Attorney Directed Investigatio	Gender discrimination	Resolved	Founded
2016	15664	Investigation	Gender discrimination	Resolved	Unfounded
2016	15455	Investigation	Sexual harassment	Resolved	Founded
2016	15523	Investigation	Gender discrimination	Resolved	Unfounded
2016	15581	Investigation	Retaliation	Resolved	Unfounded
2016	15219	Attorney Directed Investigatio	Gender discrimination	Resolved	Unfounded
2016	15355	Investigation	Gender discrimination	Resolved	Unfounded

Second ERIT Log

January 9, 2017

Katherine Moussouris, Holly Muenchow, and Dana Piermarini, on behalf of themselves and a class of those similarly situated v. Microsoft Corporation
 United States District Court
 Western District of Washington
 Seattle Division
 Case No. 2:15-cv-01484-JLR

Complainant	Case Number	Fiscal Year Received	Allegation	Case Type	Case Status (as of 12/2/2015)	Resolution
	256	2010	Sexual harassment	Investigation	Resolved	Unfounded
	275	2010	Sexual harassment	Investigation	Resolved	Founded
	279	2010	Sexual harassment	Investigation	Resolved	Unfounded
	347	2011	Sexual harassment	Investigation	Resolved	Founded
	348	2011	Sexual harassment	Investigation	Resolved	Unfounded
	379	2011	Sexual harassment	Investigation	Resolved	Unfounded
	473	2011	Sexual harassment	Investigation	Resolved	Founded
	511	2011	Sexual harassment	Investigation	Resolved	Founded
	587	2011	Sexual harassment	Investigation	Resolved	Unfounded
	1161 (13352)	2012	Sexual harassment and Retaliation-Other	Attorney Directed Investigation	Resolved	Unfounded
	13277 & 13396	2012	Pregnancy discrimination and Retaliation-EEO	Attorney Directed Investigation	Resolved	Unfounded & Unfounded
	13210	2013	Sexual harassment	Investigation	Resolved	Unfounded
	13335	2013	Sexual harassment	Investigation	Resolved	Unfounded
	13356	2013	Sexual harassment	Investigation	Resolved	Unfounded
	13397	2013	Sexual harassment	Investigation	Resolved	Unfounded
	13446	2013	Sexual harassment	Investigation	Resolved	Unfounded
	13455	2013	Sexual harassment	Investigation	Resolved	Unfounded
						Unfounded & Founded (investigation had two subjects)
	1309	2013	Retaliation-EEO	Attorney Directed Investigation	Resolved	Unfounded & Founded (investigation had two subjects)
	(2010) 13388	2013	Pregnancy discrimination	Attorney Directed Investigation	Resolved	Unfounded
	13521	2014	Sexual harassment	Investigation	Resolved	Unfounded
	13533	2014	Sexual harassment	Investigation	Resolved	Unfounded
	13557	2014	Sexual harassment	Investigation	Resolved	Unfounded
	13642	2014	Sexual harassment	Investigation	Resolved	Unfounded
	13644	2014	Sexual harassment	Attorney Directed Investigation	Resolved	Founded
	13764	2014	Sexual harassment	Investigation	Resolved	Unfounded
	14102	2015	Sexual harassment	Investigation	Resolved	Unfounded
	14390	2015	Sexual harassment	Attorney Directed Investigation	Resolved	Unfounded
	14760	2015	Sexual harassment and gender discrimination	Investigation	Resolved	Unfounded
	15165	2015	Sexual harassment	Investigation	Resolved	Founded
	5593	2016	Gender discrimination	Investigation	Resolved	Unfounded
	5600	2016	Sexual harassment	Investigation	Resolved	Unfounded
	5601	2016	Sexual harassment	Investigation	Resolved	Unfounded
	15300	2016	Sexual harassment	Investigation	Resolved	Founded
	15318	2016	Sexual harassment	Investigation	Resolved	Administratively Closed
	15324	2016	Sexual harassment	Investigation	Resolved	Unfounded
	15330	2016	Sexual harassment and gender discrimination	Investigation	Resolved	Unfounded

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15336	2016	Sexual harassment	Investigation	Resolved	Unfounded
15336	2016	Sexual harassment	Investigation	Resolved	Founded
15344	2016	Sexual harassment	Investigation	Resolved	Unfounded
15370	2016	Sexual harassment and gender discrimination	Attorney Directed Investigation	Resolved	Unfounded
15379	2016	Sexual harassment and gender discrimination	Attorney Directed Investigation	Resolved	Unfounded
15380	2016	Sexual harassment	Investigation	Resolved	Unfounded
15421	2016	Sexual harassment	Investigation	Resolved	Founded
15471	2016	Sexual harassment	Investigation	Resolved	Founded
15607	2016	Sexual harassment	Investigation	Resolved	Unfounded
15627	2016	Sexual harassment	Investigation	Resolved	Closed
15626	2016	Retaliation-Other	Investigation	Resolved	Unfounded
15684	2017	Gender discrimination	Attorney Directed Investigation	Active	
15687	2017	Gender discrimination	Investigation	Resolved	Unfounded
E05641	2017	Gender discrimination	Investigation	Resolved	Unfounded
E05648	2017	Sexual harassment	Investigation	Resolved	Founded
E05650	2017	Sexual harassment	Investigation	Active	
E05672	2017	Sexual harassment	Investigation	Resolved	Founded
E05677	2017	Gender discrimination	Investigation	Active	
E05684	2017	Gender discrimination	Investigation	Active	
E05692	2017	Gender discrimination	Attorney Directed Investigation	Active	
E05694	2017	Gender discrimination	Investigation	Resolved	Unfounded
E05698	2017	Gender discrimination	Attorney Directed Investigation	Active	
E05725	2017	Sexual harassment	Investigation	Active	
E05729	2017	Sexual harassment	Investigation	Resolved	Founded
E05739	2017	Sexual harassment	Investigation	Resolved	Unfounded
E05745	2017	Gender discrimination	Investigation	Resolved	Unfounded
E05764	2017	Sexual harassment	Investigation	Active	
E05770	2017	Gender discrimination	Investigation	Active	
E05733	2017	Gender discrimination	Investigation	Resolved	Unfounded
E05777	2017	Gender discrimination	Investigation	Active	
E05778	2017	Sexual harassment	Investigation	Active	
E05784	2017	Gender discrimination	Investigation	Active	
E05789	2017	Sexual harassment	Investigation	Active	
E05801	2017	Gender discrimination	Investigation	Active	
E05828	2017	Gender discrimination	Investigation	Active	
E05841	2017	Sexual harassment	Investigation	Active	
E05712	2017	Gender discrimination	Investigation	Resolved	Unfounded
E05833	2017	Gender discrimination	Attorney Directed Investigation	Active	